CPYRGHT

The Civil Service: A Bunch of Pros, Working for a Pro

"There are old bureaucrats, and there are bold bureaucrats, but there are no old, bold bureaucrats." (A State Department maxim, undoubtedly paraphrased from an early-aviation quip about pilots, and quoted by John D. Weaver in "The Great Experiment," Little, Brown and Company, Boston.)

By ROBERT B. PHILLIPS **CPYRGHT**

AST YEAR 193,553 persons in the greater Washington area were at work for the federal government. Of these, 64,132 were civilian employes of the Department of Defense.

Where do they come from, what do they do, what are they paid and what do they

think about themselves and their jobs?

Neither diligent research, nor statistical tables, nor interviews, "projections," "profiles" or "dialogues" (Federalese for talking to yourself) can come up with answers to these questions,

More easily identifiable are the general characteristics of the "groups"- the elite, or managers, usually in Civil

For Washington Is, the Home Office of the Civil

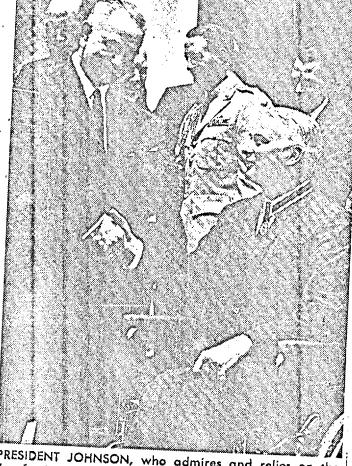
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Service grades GS-14 up to GS-18 (the military counterpart being colonels and generals); • the political appointees; and • the great, faceless, faithful mass pushing to get on with the job, to move the cause forward.

The Federals in Washington, 193,553 of them, probably are more knowledgeable, both objectively and subjectively, than their colleagues of the same tribe scattered about in the 50 states or in foreign countries. By the same reasoning, a clerk in the home office of a large insurance company probably knows more about what's going on the company than a clerk in a field office of the same company in, say, Texas.

Service. The Boss lives here, up at the White House, and

GIA-ROF75-06001R6662001 make do in all seasons.



PRESIDENT JOHNSON, who admires and relies on the 'professional," the career Civil Service worker, for the necessary effort and experience to run the vast U. S. government, presents the President's Award for Distinguished Federal Civilian Service to Lyman B. Kirkpatrick, Jr., executive director-comptroller of the Central ntelligence Agency, in a ceremony at the White House.

t even seems like every hour n the hour.

The Boss not only has rm idea about the way The ompany should be run, he lso has a professional's faith the ability and acumen of ther professionals. When he looking for help, he usuly looks around The Shop first. He may listen to outside advisers, value the solenn counsel of rich men, wse men, military men, even cultured men-and especially political men. But he expects day-to-day work of the government to be moved forward by the men and women who learned their trade as he learned his, by experience,

And, on the whole, he gets that kind of performance by the career workers of the government who, no matter what anyone says to the contrary, are the people



Evelyn Harrison Champion of the Federalette